



CALIFORNIA BANK & TRUST RECOGNIZED AS A 2023 NATIONAL BEST AND BRIGHTEST IN WELLNESS WINNER

CB&T acknowledged for having the most innovative wellness, well-being and human resources practices

SAN DIEGO – (Dec. 26, 2023) – [California Bank & Trust](#) (CB&T), one of California’s leading banks, has been recognized as a 2023 National Best and Brightest in Wellness and a San Diego Best and Brightest in Wellness Elite winner by the National Association of Business Resources (NABR). The award program acknowledges companies for their innovative wellness programs and emphasis on ensuring the health and well-being of employees.

“The health and total well-being of our associates and their families is a top priority at CB&T, and so we aim to deliver valuable benefits and wellness programs like rewards for preventative exams, free access to licensed mental health providers and a concierge service to help associates navigate the costs associated with care,” said CB&T President and CEO Eric Ellingsen.

The Nation’s Best and Brightest in Wellness winning companies are evaluated by an assessment created and administered by a leading wellness research firm. Each entry is examined statistically for quantitative and qualitative data. Each survey is then scored on a point system based upon criteria to benchmark and improve wellness program effectiveness. They include outcomes, analysis, tracking, participation and incentives, benefits and programs, leadership, employee input, culture and environment.

“Those companies that made the list as well as those companies that continue to make the list are truly remarkable. Given today’s need for mental health and well-being, these companies have proven they are superior to market conditions. They are elite thinkers, and this honor demonstrates their commitment to excellence,” said Jennifer Kluge, president and CEO of NABR and The Best and Brightest Program.

To view current CB&T job openings, visit <https://careers.calbanktrust.com/>.

About California Bank & Trust (CB&T): CB&T has been helping Californians and their businesses grow and prosper for 70 years. A division of Zions Bancorporation, N.A. (NASDAQ: ZION), CB&T continues to earn recognition year after year across California. CB&T has been voted “Best Bank” by readers of the San Diego Union-Tribune for 13 consecutive years, and “Best Commercial Bank” for 10 years in a row. Readers of The Orange County Register have also voted CB&T as the county’s “Best Bank” for 10 consecutive years; CB&T was also named a 2023 “Best Bank” in the Sacramento Bee’s Sacramento Favorites; and the bank has consistently won Greenwich Excellence Awards for achievement in Middle-Market and Small Business. Its experienced and



professional bankers are backed by major resources, yet maintain local decision-making authority and regional market and industry expertise. Each is committed to providing clients with valuable economic insights and connecting them with the beneficial business relationships they need in order to succeed. To learn more, visit www.calbanktrust.com.

Media Contact:

Sarah Bilyeu

California Bank & Trust

sarah.bilyeu@calbt.com

(619) 252-9111